



**Dinas a Sir Abertawe**

**Hysbysiad o Gyfarfod**

Fe'ch gwahoddir i gyfarfod

## **Pwyllgor Datblygu Polisi Adfer a Chenedlaethau'r Dyfodol**

**Lleoliad:** O bell drwy Microsoft Teams

**Dyddiad:** Dydd Mawrth, 29 Mehefin 2021

**Amser:** 2.00 pm

**Cadeirydd:** Y Cyngorydd Mandy Evans

**Aelodaeth:**

Cynghorwyr: C Anderson, J A Hale, D W Helliwell, T J Hennegan, M Jones, H Lawson, P B Smith, L J Tyler-Lloyd a/ac L V Walton

Aelodau Cyfetholedig: Y V Jardine

**Gwyllo ar-lein:** <https://bit.ly/3yWDsWE>

---

### **Agenda**

**Rhif y Dudalen.**

- |          |   |               |
|----------|---|---------------|
| <b>1</b> | <b>Ymddiheuriadau am Absenoldeb.</b>  |               |
| <b>2</b> | <b>Derbyn Datgeliadau o Fuddiannau Personol a Rhagfarnol.</b><br><a href="http://www.abertawe.gov.uk/DatgeluCysylltiadau">www.abertawe.gov.uk/DatgeluCysylltiadau</a> |               |
| <b>3</b> | <b>Cofnodion.</b><br>Cymeradwyo a llofnodi, fel cofnod cywir, gofnodion y cyfarfod blaenorol.   | <b>1 - 3</b>  |
| <b>4</b> | <b>Darpariaeth Gyflogadwyedd Cyngor Abertawe.</b>   | <b>4 - 12</b> |
| <b>5</b> | <b>Hwb Cymunedol. (Llafar)</b>  |               |
| <b>6</b> | <b>Cynllun Adfer. (Llafar)</b>  |               |
| <b>7</b> | <b>Cynllun Gwaith 2021/22.</b>  | <b>13</b>     |

**Cyfarfod nesaf:** Dydd Mawrth, 27 Gorffennaf 2021 ar 2.00 pm

**Huw Evans**

**Pennaeth Gwasanaethau Democrataidd**

**Dydd Mercher, 23 Mehefin 2021**

---

# Agenda Item 3



City and County of Swansea

## Minutes of the Recovery & Future Generations Policy Development Committee

Remotely via Microsoft Teams

Tuesday, 27 April 2021 at 2.00 pm

**Present:** Councillor V M Evans (Chair) Presided

**Councillor(s)**

C Anderson  
Y V Jardine  
L V Walton

**Councillor(s)**

J A Hale  
M Sherwood

**Councillor(s)**

D W Helliwell  
P B Smith

**Co-opted Member(s)**

Y V Jardine

**Officer(s)**

Jeremy Parkhouse  
Joanne Portwood  
Jonathan Wills

Democratic Services Officer  
Strategy and Policy Officer  
Lead Lawyer

**Apologies for Absence**

Councillor(s): P K Jones, R C Stewart and L J Tyler-Lloyd

---

**31 Disclosures of Personal & Prejudicial Interests.**

In accordance with the Code of Conduct adopted by the City and County of Swansea, the following interests were declared: -

Councillor V M Evans – Minute No. 33 – Recovery Plans – Employed by GWR – personal.

**32 Minutes.**

**Resolved** that the Minutes of the Recovery & Future Generations Policy Development Committee held on 30 March 2021 be approved and signed as a correct record.

**33 Recovery Plan.**

The Chair reported that unfortunately, the Leader of the Council, Councillor R C Stewart, had been called to an urgent meeting and had forwarded his apologies for the meeting. She added that he would attend the next scheduled meeting in June 2021.

The Chair also reported progress she had in a meeting with Councillor A Pugh, Cabinet Member for Supporting Communities and discussed the following with the Committee: -

- Employability – the Chair reported the progress made throughout the Authority regarding the Prisoner Release Scheme and highlighted the success of a previous scheme which would hopefully be re-established.

The Committee highlighted different areas for progress including involving local charities, restorative justice, involvement of credit unions, benefit problems surrounding short prison sentences;

- High Street Project – Further discussions would take place at the meeting scheduled for June 2021. Representatives of the Resilience Team would provide a presentation regarding the aspirations and how the problems of the area would be combatted.

The Committee discussed the opportunity to work in partnership with the Resilience Team and influence the developments, involving Castle Ward Members in the project, the importance of making immediate progress following the Covid 19 Pandemic, the need to be provided with written rather than verbal updates, the lack of connectivity between the City Centre / Bus Station and the Railway Station and the continued negative effect upon the local economy, the difficulties faced by the area / vulnerable people / the need to support individuals.

**Resolved** that: -

- 1) The contents of the discussions be noted;
- 2) The Chair organises a Working Group to discuss Employability.

#### **34 Workplan 2020/21.**

The Chair presented an updated Work Plan 2020/21 Report. She outlined that the following would be scheduled for the meeting in June 2021: -

- Youth Forum / Council
- Resilience Fund
- Recovery Plan
- Employability / Community Volunteering
- High Street Update
- Citizenship Programme

It was added that Co-production would be scheduled for the meeting in July 2021. It was noted that Transport issues had moved to the Economy & Infrastructure PDC.

**Resolved** that the contents of the report be noted.

The meeting ended at 2.35 pm

**Chair**



City and County of Swansea

## Minutes of the Recovery & Future Generations Policy Development Committee

Remotely via Microsoft Teams

Thursday, 20 May 2021 at 4.55 pm

### Present:

#### Councillor(s)

C Anderson  
D W Helliwell  
H Lawson

#### Councillor(s)

V M Evans  
Y V Jardine  
L V Walton

#### Councillor(s)

J A Hale  
M Jones

### Also Present:

Councillor Y V Jardine

### Officer(s)

Gareth Borsden  
Allison Lowe  
Tracey Meredith

Democratic Services Officer  
Democratic Services Officer  
Chief Legal Officer / Monitoring Officer

### Apologies for Absence

Councillor(s): T J Hennegan, P B Smith and L J Tyler-Lloyd

---

#### 1 To elect a Chair for the Municipal Year 2021 - 2022.

**Resolved** that Councillor V M Evans be elected Chair for the 2021-2022 Municipal Year.

**(Councillor V M Evans presided)**

#### 2 To elect a Vice Chair for the Municipal Year 2021 - 2022.

**Resolved** that Councillor P B Smith be elected Vice-Chair for the 2021-2022 Municipal Year.

#### 3 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

The meeting ended at 4.57 pm

**Chair**

# Swansea Council Employability Provision

Policy Development Committee



Cyngor **Abertawe**  
**Swansea** Council

# Background and current delivery across Swansea Council

Communities for Work	Cam Nesa	Workways +	Workways Plus STU	Communities for Work +
<ul style="list-style-type: none"> <li>• Ages 16-24 NEETs</li> <li>• Age 25+</li> <li>• Long term unemployed (12months+) or economically inactive</li> <li>• Residing within C1st areas</li> <li>• Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Ages 16-24 NEETs</li> <li>• Focussed primarily at Tier 2 NEETs, but not restricted to T2.</li> <li>• Residing anywhere in Swansea</li> </ul>	<ul style="list-style-type: none"> <li>• Age 25+</li> <li>• Residing outside C1st areas</li> <li>• Long term unemployed (12months+) or Economically Inactive</li> <li>• Complex barriers: low or no skills, work limiting health condition, care or childcare responsibilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Age 25+</li> <li>• Residing anywhere in Swansea</li> <li>• Short term unemployed (under 12months UE), closest to labour market</li> <li>• Barriers: low or no skills, work limiting health condition, care or childcare responsibilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Ages 16+</li> <li>• Residing anywhere in Swansea</li> <li>• Individuals living in or at risk of poverty</li> <li>• No eligibility restrictions, provision of last resort if a client is ineligible for other projects.</li> </ul>

### Swansea Working

Sector Specific Training to support all programmes (and non Council delivered programmes), one point of entry to system for employability support (Swansea Working Inbox) and online information and support.

## Support Offered:

- Community outreach and engagement via hubs
- Intensive mentoring support
- Initial triage & assessment
- Develop personal action plan
- Support to overcome barriers e.g. confidence building
- Welfare support and advice
- Training and qualifications
- Volunteering placements
- Paid work opportunities
- Job search support
- Work trials
- Opportunities via Employability Network and beyond Bricks and Mortar scheme
- Access to online employability events and workshops

## Funding Source:

Communities for Work	Cam Nesa	Workways Plus	Workways Plus STU	Communities for Work Plus	Swansea Working
• ESF	• ESF	• ESF	• ESF	• Welsh Government	• Welsh Government



# Employability Support Process



# PDC Focus 1

## Employability work with Prison Leavers

# Keys Issues and discussion points

Key Issue:	Discussion Point
<ul style="list-style-type: none"> <li>• What is current picture and how is provision moving forwards?</li> </ul>	<ul style="list-style-type: none"> <li>• Officers to brief the group and group to discuss the changes/implications.</li> </ul>
<ul style="list-style-type: none"> <li>• What solutions have already been proposed?</li> </ul>	<ul style="list-style-type: none"> <li>• Officers to highlight proposed opportunities.</li> </ul>
<ul style="list-style-type: none"> <li>• How will any proposals fit with existing provision?</li> </ul>	<ul style="list-style-type: none"> <li>• Officers to explain the fit with current provision.</li> </ul>
<ul style="list-style-type: none"> <li>• What other suggestions do the group have which could compliment proposals moving forward (from engagement to outcome)?</li> </ul>	<ul style="list-style-type: none"> <li>• Discussion of other ways of working and suggestions which would compliment service.</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Identification of specific Issues of Focus for the Policy Development Committee to discuss and work on in the next meeting.</b></li> </ul>	

# PDC Focus 2

Supporting Individuals who  
informally helped or supported  
others during the CV-19  
Pandemic – Our Offer

# Keys Issues and discussion points

Key Issue:	Discussion Point
<ul style="list-style-type: none"> <li>• How can Swansea Council offer help and support to community members who informally helped others during the CV-19 Pandemic</li> </ul>	<ul style="list-style-type: none"> <li>• Officers to brief the group around current provision and give examples of how current provision could be offered differently to this target group.</li> </ul>
<ul style="list-style-type: none"> <li>• How can employability delivery and other current Swansea Council delivery fit this brief?</li> </ul>	<ul style="list-style-type: none"> <li>• Our offer could consist of what we already deliver, (for example free training through the employability programmes and free access to some Lifelong learning opportunities) – Refocus/Repackage</li> <li>• Free food Hygiene certificate and ICT/Essential Skills.</li> <li>• Promote and target at the target group – can internal/external partners bring value to this approach?</li> </ul>
<ul style="list-style-type: none"> <li>• How can this benefit the performance of our Employability programmes and other key services?</li> </ul>	<ul style="list-style-type: none"> <li>• Officers to explain the links to programme and service performance and how this approach could increase programme enrolment.</li> </ul>
<ul style="list-style-type: none"> <li>• What other suggestions do the group have which could compliment proposals moving forward to increase engagement in the schemes and link to internal opportunities?</li> </ul>	<ul style="list-style-type: none"> <li>• Discussion of other ways of working and suggestions which would compliment existing delivery. Can we use what we already have differently to meet the brief?</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Identification of specific Issues of Focus for the Policy Development Committee to discuss and work on in the next meeting.</b></li> </ul>	

## Report of the Chair

### Recovery & Future Generations Policy Development Committee – 29 June 2021

### Workplan for 2021/22

Meeting Date	Agenda items and Format
29 June 2021	<ul style="list-style-type: none"> <li>• Swansea Council Employability Provision.</li> <li>• Community Hub. (Verbal)</li> <li>• Recovery Plan. (Verbal)</li> <li>• Workplan 2021/22.</li> </ul>
27 July 2021	
28 September 2021	
26 October 2021	
30 November 2021	
21 December 2021	
25 January 2022	
22 February 2022	
29 March 2022	

#### Topics to be scheduled:

- Youth Forum / Council
- Resilience Fund
- Transport
- Co-production